



HOUSTON PROFESSIONAL FIRE FIGHTERS

ASSOCIATION LOCAL 341

EST. 1932

PATRICK M. LANCTON
PRESIDENT

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VIA EMAIL

April 12, 2019

Hon. Sylvester Turner
City of Houston
P.O. Box 1562
Houston, Texas 77251

Dear Mayor Turner,

Following our meeting today, this letter confirms our willingness to take to our membership your proposal to implement Proposition B over three and a half years, subject to the following conditions:

1. Any agreement with the City of Houston, subject to the final approval of the HPFFA membership, would be ratified thru a CBA (Collective Bargaining Agreement);
2. Based on provision to us by the City of *complete access* to City financial and budget information, the City will implement complete parity with HPD, including both base pay and incentives, and;
3. The City agrees that no firefighter layoffs or reduction of fire and EMS services would occur before, during or after implementation of Proposition B.

We await your response.

Yours truly,

Patrick M. "Marty" Lancton

cc: HPFFA Board of Directors and Trustees
Houston City Council
Houston Fire Chief Samuel Peña